(DISTRICT COUNCIL 16 WIDE) Plumbing Service & Repair WAGES AND FRINGE BENEFITS

September 1, 2021 - August 31, 2022

CLASS		V & H	DUES DED'T	UA ORG	TOTAL	H & W	PENS.	NAT'L PENS.	UA TRAIN.	RET X-MAS	A&J TRAIN.	** PIPE	LMCC	CONTR. EDUC DEV	TOTAL NON TAX	TOTAL PACKAGE
	WAGE															
Journeyman	48.95	3.25	(1.75)	(0.10)	52.20	9.06	9.54	3.00	0.10	0.80	1.88	0.70	0.35	0.38	25.81	\$78.01
Class 1	22.76	0.00	(1.75)	(0.10)	22.76	9.06	7.16	0.90	0.10	0.80	1.71	0.50	0.35	0.38	20.96	\$43.72
Class 2	25.29	0.00	(1.75)	(0.10)	25.29	9.06	7.49	0.90	0.10	0.80	1.71	0.55	0.35	0.38	21.34	\$46.63
Class 3	30.35	0.00	(1.75)	(0.10)	30.35	9.06	7.65	0.90	0.10	0.80	1.71	0.57	0.35	0.38	21.52	\$51.87
Class 4	35.41	0.00	(1.75)	(0.10)	35.41	9.06	7.97	0.90	0.10	0.80	1.71	0.58	0.35	0.38	21.85	\$57.26

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2010 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.05 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JULY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.01 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

Revised May 27 202

Dangl & Ma Hawar Harden 6/29/2021

^{**} PIPE ALLOCATIONS \$0.10 PLUMBERS 911, \$0.15 A&J, BALANCE OF CONTRIBUTION TO PIPE.

^{***} DISTRICT COUNCIL DUES CHECK-OFF OF \$1.10 FOR ALL ADDITIONAL CLASSIFICATIONS PLUS AN ADDITIONAL \$0.65 LOCAL DUES FOR A TOTAL OF \$1.75

^{****} UA ORGANIZING DUES \$0.10

SHIFT-PAY (DISTRICT COUNCIL 16 WIDE) Plumbing Service & Repair WAGES AND FRINGE BENEFITS

September 1, 2021 - August 31, 2022

CLASS	WAGE		DUES DED'T	UA ORG	TOTAL TAXABLE	H & W	PENS.	NAT'L PENS.	UA TRAIN.	RET X-MAS	A&J TRAIN.	PIPE	LMCC	CONTR. EDUC DEV	TOTAL NON TAX	TOTAL PACKAGE
		V & H														
Journeyman	56.29	3.25	(1.75)	(0.10)	59.54	9.06	9.54	3.00	0.10	0.80	1.88	0.70	0.35	0.38	25.81	\$85.35
Class 1	26.17	0.00	(1.75)	(0.10)	26.17	9.06	7.16	0.90	0.10	0.80	1.71	0.50	0.35	0.38	20.96	\$47.13
Class 2	29.08	0.00	(1.75)	(0.10)	29.08	9.06	7.49	0.90	0.10	0.80	1.71	0.55	0.35	0.38	21.34	\$50.42
Class 3	34.90	0.00	(1.75)	(0.10)	34.90	9.06	7.65	0.90	0.10	0.80	1.71	0.57	0.35	0.38	21.52	\$56.42
Class 4	40.72	0.00	(1.75)	(0.10)	40.72	9.06	7.97	0.90	0.10	0.80	1.71	0.58	0.35	0.38	21.85	\$62.57

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2010 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.05 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JULY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.01 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

Revised: May 27, 2021

Daryl A Me_ Source,

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^{****} UA ORGANIZING DUES \$0.10